

Hazard or Work Activity Assessed	Visiting Construction Site - Young Persons - EBFT Site Visit
Site Location	Russell WBHO Project - Hollinwood
Date	04/03/2026 (AM & PM) ; 10/03/2026 (PM) ; 12/03/2026 (AM & PM) ; 23/03/2026 (PM) ; 31/03/2026 (AM & PM)

Severity	
5	Fatality, Major injury or illness causing long term disability
4	Minor injury or illness causing long term disability
3	Minor injury or illness causing short term disability
1or2	Other injury or illness

Likelihood	
5	Certain to occur
4	Near certain to occur
3	Reasonably certain to occur
1or2	Very seldom or never occurs

Severity	5	4	3	2	1
	5	10	15	20	25
	4	8	12	16	20
	3	6	9	12	15
	2	4	6	8	10
	1	2	3	4	5
	1	2	3	4	5
	Likelihood				

High	15 - 25
Medium	6 - 14
Low	1 - 5

Hazards	Risk Affects	Persons at Risk	Initial Rating			Measures to control Significant Hazards	Final Rating		
			S	L	S/L		S	L	S/L
Slips, trips, falls; Uneven ground; Excavations; Trailing cables; Moving vehicles/plant; Lifting Operations	Injury from falls, collisions, or contact with plant	Young people, teachers, EBFT staff, Russells employees.	4	3	12	<p>A site briefing/induction will be held by Russells site management to explain the site rules, welfare arrangements, logistic plans, emergency arrangements and exclusion zones. Designated safe pedestrian walkways will be in place from the site office to the dedicated locations which will be displayed on the logistics plan and presented during the site briefing.</p> <p>Barriers and exclusion zones will be established on site to prevent visitors enter working areas.</p> <p>High viz vest/jacket and Hard Hat Personal Protective Equipment (PPE) must be worn at all times. Welly boots must be worn or alternatively sturdy shoes. The pedestrian walkways will be inspected by the site team to ensure there are no sharp objects i.e. nails or other hazards prior to the site visit.</p> <p>All visitors will be escorted by Russells Site Management and directed using the dedicated pedestrian routes. Vehicle movements will be restricted at pedestrian crossing points by control of Russells and Sub-contractor banksman.</p>	4	1	4

Lack of experience or awareness of hazards	Increased likelihood of unsafe behaviour or entering dangerous construction areas	Young people, teachers, EBFT staff	4	3	12	<p>The site briefing will be appropriate and relevant for all to understand the site rules, welfare arrangements, logistic plans, emergency arrangements and exclusion zones. All young persons must be under close supervision with support by EBFT staff during the site visit. Access will not be allowed to high risk areas.</p> <p>Sub-contractors will be made aware of the site visit and control measures discussed at the daily co-ordination meeting. Clear instructions will be given to all young persons to stay with the group. At no point must any visitor leave the main group.</p>	4	1	4
Noise, dust, vibration; Tools, machinery, materials; Falling objects	Hearing damage, respiratory irritation, impact injuries	Young people, teachers, EBFT staff	3	3	9	<p>Visitors and young people will not be allowed to enter excluded zones and must stay within the designated pedestrian walkway at all times. The dedicated pedestrian route will be clearly identified in the logistics plan and discussed at the site briefing.</p> <p>Any high risk activities nearby the dedicated route will be suspended during the site visit. Visitors and young persons must remain behind barriers and ensure all their PPE are worn.</p>	3	1	3
Weather conditions (rain, wind, heat, cold); Slippery surfaces	Slips, discomfort, heat/cold stress	Young people, teachers, EBFT staff, Russells employees.	3	2	6	<p>Suitable clothing to be worn especially during the winter months to remain warm and dry in the event of cold and rainy weather. The weather will be checked the day before and prior to the site visit to ensure the conditions are acceptable to proceed with the site visit. Visits may be cancelled or shortened if conditions worsen.</p>	3	1	3
Emergency situations (fire, evacuation, first aid)	Injury or distress during emergency	Young people, teachers, EBFT staff	4	2	8	<p>A list of all visitors and young people must be recorded following the completion of the site briefing. This is to ensure in the event of an emergency everyone are accounted for. The site's emergency arrangements will be communicated at the site briefing and actions to take in the event of an actual emergency. Muster points will be identified and communicated.</p> <p>Suitable number trained first aiders will be on site.</p>	4	1	4
Behavioural risks (horseplay, distraction, mobile phone use, straying from group)	Increased likelihood of accidents; not paying attention to instructions.	Young people, teachers, EBFT staff	4	3	12	<p>All visitors will be escorted by Russells Site Management and directed using the dedicated pedestrian routes. At no point must any visitor leave the main group.</p> <p>There must be no horseplay or distractions during the site visit. Mobile phones must not be used during the site visit to ensure everyone pay attention to Russells Site Management instructions and direction. Mobile phones will be placed in phone wallets and placed securely in the site office.</p>	4	1	4



Personal Protective Equipment	Tick Box
Head Protection	<input checked="" type="checkbox"/>
Safety Footwear (mid-sole)	<input type="checkbox"/>
Eye Protection (as necessary)	<input type="checkbox"/>
Hearing Protection (as necessary)	<input type="checkbox"/>
Safety Harness (as necessary)	<input type="checkbox"/>
Cat II Safety Gloves	<input type="checkbox"/>
Hi-Visibility Vest / Jacket	<input checked="" type="checkbox"/>

PLEASE NOTE

If there is a requirement to alter the work/task/process etc this risk assessment must be amended to incorporate any changes. The changed must be brought to all involved and they must countersign to acknowledge changes.

Assessment Completed By:	Leo Frechou
Job Title:	Head of Environmental & ISO
Signature:	<i>Leo Frechou</i>
Date:	06/02/2026



WE THE UNDERSIGNED HAVE RECEIVED, READ AND UNDERSTOOD THE RISKS AND THE SITE SPECIFIC PRECAUTIONS LISTED OVERLEAF:								
NAME (Print)	COMPANY IF OTHER EMPLOYEES AFFECTED	Signature	Date		NAME (Print)	COMPANY IF OTHER EMPLOYEES AFFECTED	Signature	Date